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**Conversation:** Reduce Vehicles on Roadways Idea  
**Subject:** Reduce Vehicles on Roadways Idea  
**Importance:** High

I read through the Senate bill that talks about enlisting tolls for single riders to reduce traffic and emissions. While there are some good ideas, and financial impact can certainly help reduce vehicles on the roadway and create revenue to fix roads, there are other things as a government we can do in addition to this that are very innovative and don't hurt those already in financial distress.

In the bill you recognized that workers are moving further and further away from where they work to afford housing, so what if to take some of these individuals off the streets we gave tax breaks to companies for two very simple reasons.

- 1) Building business in the areas where people are moving to afford housing.
- 2) Tax breaks to companies that allow their workers to work from home.

There are several jobs here in our state that can be done from home.

- Call Center Workers
- Project Managers
- Project Specialists
- Writers
- IT workers

The list goes on and on. Imagine if 50% of all call center workers were allowed to work from home all but one day a month. Imagine the impact from that alone. Do you realize how many call centers there are here? Almost every type of business has some type of call center.

- Cable TV
- Wireless Phone Service
- Newspapers
- Retail and Catalog orders
- Government workers
- Insurance Companies

And many other Industries have Call Center workers as well.

So here is how this would work.

Mandate Tax Breaks to companies that allow 50% or more of their staff that hold jobs that could be done from home to work from home. This allows the workers who are not motivated enough to work from home still to be managed and be mandated by the company to go into the office every day. This also allows the companies to come up with plans for new hires to stay in the office for a certain period of time to prove their ability to complete their job, as well as the company can track their performance and when allowed to work from home the ability to track if there is a decline and have the need to have certain individuals come back to the office to work to increase

productivity. This also incents others to work harder for the company and produce more from home, to keep the ability of working from home.

With this type of incentive the Company wins with tax breaks and harder workers, and the ability to manage they employees who need to be managed daily at an office. The worker wins, by keeping money in their pocket by not spending it on gas, insurance goes down for less miles traveled, and less cars means less accidents means less insurance pay out, and auto insurance rates to go down. This also is a win for the environment, as well as with less cars on the roads we win with less traffic, and less traffic, means less wear and tear on our roadways, which also means less tax dollars needed to fix these roads.

This also helps the economy with more money for the worker, consumer to spend on other items. It also means with a tax break for companies, larger profits, and more money to pay workers, or spend on better insurance or improving their business to grow and create more jobs.

Overall with this plan everyone in the state wins. The Government, Workers, Consumers and Business.

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