



Appointment Type: Permanent
Working Time: Full Time
Reference Code: NB00019540*
Opening Date: 11/05/2009
Closing Date: 11/12/2009



Environmental Specialist 2, Waste 2 Resources Program, Lacey, WA

\$2,855.00 to \$3,726.00 per month (pay range 43)

Agency Information

The Department of Ecology's mission is to protect, preserve and enhance Washington's environment, and promote the wise management of our air, land and water for current and future generations.

This means protecting both humans and the environment from pollution, restoring and preserving important ecosystems that sustain life, and finding ways to meet human needs without destroying environmental resources and functions.

Fundamental to achieving these results lies in our everyday interaction with citizens, stakeholders, and the public we regulate. We treat our customers as partners and collaborators, provide respectful and prompt service, explore creative solutions for the best results, and act with integrity. Also critical is maintaining effective infrastructures and a workforce that is committed, productive and successful. We invest in our employees to create and sustain a working environment that encourages creative leadership, teamwork, professionalism and accountability.

The citizens of Washington trust that the Department of Ecology supports and assists them in promoting the sustainable environmental and economic wellbeing of the state. That trust, coupled with our effectiveness, helps Ecology to continue to receive the support it needs to advance our environmental mission.

To learn more about our Agency, please visit our website at: www.ecy.wa.gov

POSITION INFORMATION:

There is one current permanent full-time vacancy with the Department of Ecology, Waste 2 Resources Program (W2R) at Headquarters in Lacey, Washington.

Duties

This position serves as a member of the Waste 2 Resources Program (W2R) Electronic Products Recycling (E-Cycle Washington) team implementing the Electronic Products Recycling Program Regulation, chapter 173-900 WAC. This position is responsible for assisting more senior staff in several areas including providing enforcement support and research for actions related to out-of-compliance manufacturers; providing technical assistance to collectors, transporters, processors, and manufacturers; researching and analyzing electronics manufacturer market share data options, and assisting with the development of annual manufacturer fees; managing return share data (based on the amount of electronics that are returned for recycling); providing technical assistance to electronics processors (recyclers); and developing equivalent share protocol for all manufacturer plans for recycling covered electronic products (manufacturers are required to have a plan for recycling their share of electronics returned for recycling).

Requisition Title: 4610 523F ES2 NB00019540

Qualifications

REQUIRED:

A Bachelor's degree involving major study in environmental, physical, or one of the natural sciences, environmental planning, or other allied field and one year of professional level policy and/or implementation experience with recycling programs, product-stewardship programs, waste reduction programs, and environmental regulations.

OR

A Master's degree in one of the above fields and at least 6 months of professional level policy and/or implementation experience with recycling programs, product-stewardship programs, waste reduction programs, and environmental regulations.

OTHER REQUIRED SKILLS INCLUDE:

- Experience with computer software programs such as Word, Excel, Powerpoint, and Access

Ability to:

- Conduct basic research
- Compute statistical and data analyses
- Choose from and utilize a variety of mathematical and/or statistical techniques to formulate conclusions or solve practical problems
- Use sound independent judgment in making decisions on environmental problems and completing assigned tasks
- Prepare clear and concise written reports and make oral presentations.
- Understand and communicate complex environmental regulations and statutes
- Communicate effectively with agency staff, other agencies, industry, and the general public
- Effectively provide customer service over the phone
- Handle stressful environments- Adapt to and positively handle the stress of a high-paced work environment
- Communicate clearly and effectively in writing

DESIRED SKILLS and EXPERIENCE:

- Experience with product take-back/product stewardship programs
- Knowledge of product stewardship principles
- Experience analyzing market share data
- Experience analyzing return share data

Special Notes

To ensure consideration for this position, apply and submit the following materials as attachments by November 12, 2009

* Letter of interest describing how your education and experience are related to the position and why you are interested in the position.

* Resume, including current phone number and email address.

* List of three work-related references.

* Brief written response for each exam question below not to exceed one page per question.

Answers to the following exam questions: Applications will be screened based upon the answers to these questions:

1. Describe your policy and/or implementation experience with recycling programs, product-stewardship programs, waste reduction programs, and environmental regulations.
2. Describe your experience with and understanding of manufacturer return share, manufacturer market share, and recycling plan equivalent share.
3. Describe your experience providing customer service and working on teams.

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Other Information

UNION SECURITY

This position is covered by a union shop provision. Therefore, as a condition of employment, candidates who are appointed are required to become members of the Washington Federation of State Employees (WFSE) and pay dues or as a non-member pay agency shop fee, non-association fee or a representation fee. The union shop provision shall be effective no later than the 30th day following the effective date of the appointment.

For more information: <http://www.dop.wa.gov/JobSeekers/UnionInformation.htm>

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment call (360) 407-6186.

For additional information, please contact Chipper Hervieux at pher461@ecy.wa.gov, 360-407-6930.