

ANTEA GROUP TECHNICAL ASSISTANCE VCP AGREEMENT

This Technical Assistance Voluntary Cleanup Program Agreement (Agreement), dated November 16, 2012, is entered into by and between the State of Washington, Department of Ecology (Ecology) and Antea Group. Ecology and Antea Group are hereinafter sometimes referred to collectively as the Parties.

The purpose of this agreement is to facilitate independent remedial action and cleanup at Antea Group Sites included in this Agreement. Ecology agrees to provide informal site-specific technical consultations under the Voluntary Cleanup Program (VCP) for the sites identified in the Antea Group Technical Assistance Agreement List (the Antea Group List), attached hereto as **Exhibit A**, under the VCP.

This Agreement facilitates and prioritizes independent remedial action at each property or site identified in the Antea Group List in order to obtain from Ecology, as soon as reasonably practicable, No Further Action (NFA) opinions at each of the sites.

Antea Group and Ecology recognize that there are unique requirements entailed in Ecology's agreement to provide advice and assistance (technical consultation) on multiple sites. As such, Antea Group, and Ecology commit to the terms of this Agreement.

Ecology is entering into this Agreement under the authority of the Model Toxics Control Act (MTCA), Chapter 70.105D RCW, and its implementing regulations, Chapter 173-340 WAC. If a term in this Agreement is defined in MTCA or Chapter 173-340 WAC, then that definition shall govern.

Now, therefore; in special consideration for Ecology providing technical advice and assistance for multiple sites and dedicating staff to work on the sites identified in the Antea Group List, Antea Group agrees to pay costs incurred by Ecology in providing such advice and assistance only as detailed in this Agreement.

Section 1. Applicable Sites.

- a. This Agreement applies to: (1) sites listed in the Antea Group List, attached hereto (**Exhibit A**), and incorporated by reference into this Agreement; and (2) other sites that the Parties mutually agree to add to the Antea Group List.
- b. For each site included in the Antea Group List, Antea Group will provide Ecology with a completed VCP Application (**Exhibit B**) according to the schedule identified on **Exhibit C (VCP Application Schedule and 90-Day Schedule)**. For sites added to the Antea Group List after the Effective Date of this Agreement, Antea Group will provide Ecology with a completed VCP Application at the time the Parties mutually agree to add the site to the Antea Group List.
- c. The Parties shall mutually agree on the prioritization of the sites listed on the Antea Group List and any amendment thereto.
- d. Any site that has not been identified as of the Effective Date of this Agreement, and/or has not been listed on the Antea Group List shall be considered a new site when added to the Antea Group List. The Parties will mutually agree upon the new site's priority.
- e. Sites listed on the Antea Group List at which there has been a new or a historic but not previously documented release of hazardous substance, may be given a new priority if mutually agreed upon by the Parties.
- f. At its discretion, Ecology may choose to remove one or more sites from the Antea Group List and require remedial work be completed under an Order or Decree, and/or take any other action available under state law for the site(s).
- g. Antea Group may remove one or more sites from the Antea Group List with the understanding that Ecology may, at its discretion, require remedial work be completed under an Order or Decree, or take any other action available under state law for the site(s).

Section 2. Remedial Action Process.

The Parties agree that MTCA and its implementing regulations, including applicable Ecology guidance documents, will govern the remediation of all sites subject to this Agreement.

Section 3. Access to Property Not Owned by Antea Group or its Client.

- a. Antea Group is responsible for obtaining access to all properties not owned by Antea Group.
- b. Antea Group shall make reasonable efforts in a timely manner to obtain and/or maintain written access for itself and its contractors to sites or other property where remedial action is necessary.
- c. If, after reasonable efforts, Antea Group has not obtained access to property then Antea Group shall notify Ecology in writing regarding Antea Group's access issue, and Ecology shall assist Antea Group in obtaining the needed access. It is acknowledged that the developed schedules are dependent upon the cooperation of the property owners to grant access, and schedules may be adjusted accordingly if access issues arise.

Section 4. Services Provided by Ecology.

a. Project Coordinators

1. Antea Group and Ecology agree that to implement this Agreement, Ecology will assign a staff referred to as a Site Manager, as needed to work on the sites listed on the Antea Group List. The cost of assigning the Site Manager will be considered reimbursable costs consistent with WAC 173-340-515(6) and 173-340-550(6), and billed under Section 5 (Reimbursement of Costs) of this Agreement.
2. Ecology will designate the Project Manager to assist in implementation of the Agreement and to resolve any technical issues associated with the Agreement. Similarly, Antea Group will designate one (1) Antea Group representative as a contact for work to be conducted under this Agreement.

3. To the maximum extent possible, communications between Ecology and Antea Group and all technical documents, including reports and other correspondence concerning the activities performed pursuant to the terms and conditions of this Agreement shall be directed through Ecology's Site Manager. All contractual related communications and approvals, to the maximum extent possible, will be directed through Ecology's Northwest Region Toxics Cleanup Program Section Manager and the designated Antea Group management contact. Ecology's Northwest Region Toxics Cleanup Section Manager and Antea Group management contact may designate, in writing, working level staff contacts for all or portions of the implementation of the work to be performed under this Agreement. Any party may change its respective identified staff. Written notification shall be given to the other party at least ten (10) calendar days prior to the change.
4. The designated management contact for each party is set forth below:

Mr. Robert W. Warren, P. Hg., MBA
NWRO Section Manager
Toxics Cleanup Program
Ecology Northwest Regional Office
3190 - 160th Avenue SE
Bellevue, WA 98008-5452
(425) 649-7054
bob.warren@ecy.wa.gov

The designated Antea Group management Contact is:

Mr. Mark Mathiowetz
ELT Program Manager
3855 Precision Drive, Suite 160
Loveland, Colorado 80538
(970) 292-1884
Mark.Mathiowetz@anteagroup.com

The designated coordinator contact for each Party is set forth below:

The Project Manager for Ecology is:

Mr. Russell E. Olsen, MPA
NWRO Unit Supervisor
Toxics Cleanup Program
Ecology Northwest Regional Office
3190 - 160th Avenue SE
Bellevue, WA 98008-5452
(425) 649-7038
russ.olsen@ecy.wa.gov

The designated Antea Group primary contact is:

Mr. Eric Larson L.H.G
Consultant
4006 148th Avenue NE
Redmond, WA 98052
(425) 498-7713
Eric.Larson@anteagroup.com

- b. Upon request, Ecology agrees to provide Antea Group with informal, site-specific technical consultations on the independent remedial actions proposed for, or performed at, the sites consistent with WAC 173-340-515(5). Ecology may use any appropriate resource to provide Antea Group with the requested technical assistance for site(s) on the Antea Group List. Those resources may include, but shall not be limited to, those of Ecology and the Office of the Attorney General (AGO).
- c. Upon receipt of a request from the designated Antea Group contacts for technical advice, assistance or a written opinion, Ecology's Site Manager will respond promptly and provide written opinions within ninety (90) days. If Ecology is unable to respond within the time period outlined herein, Ecology's Project Manager will inform Antea Group in writing.

- d. In accordance with RCW 70.105D.030(1)(i), any opinions provided by Ecology under this Agreement are advisory only and not binding upon Ecology. Ecology, the state, and officers and employees of the state are immune from all liability to extent provided by Washington Law. Furthermore, no cause of action of any nature may arise from any act or omission in providing, or failing to provide, informal advice and assistance under this Agreement.

Section 5. Reimbursement of Costs.

- a. Antea Group agrees to pay certain costs incurred by Ecology in providing the informal site-specific technical advice and assistance requested by Antea Group under this Agreement, consistent with WAC 173-340-515(6) and 173-340-550(6), including the cost of the Site Manager assigned to work on Antea Group sites as identified in this Agreement. Antea Group acknowledges that the cost incurred by Ecology in providing such advice and assistance may include administrative and general activities related to Ecology's employment of the Site Manager (e.g., Ecology meetings, creation of site logs, preparation of written analysis that supports the opinion letters (referred to by Ecology as a Decision Document). The costs incurred by Ecology may also include the costs incurred by assigning any other additional Staff by Ecology to provide the requested technical advice and assistance.
- b. Ecology's costs shall be determined based on the method in WAC 173-340-550(2) and may include administrative and general activities related to the employment of the Site Manager. Ecology shall mail the Primary Contact invoices by the next business day after the fifteenth (15th) day of each month (invoice date) that there is a balance on the account. Each invoice shall be site-specific and include a reasonably detailed description of the costs incurred, payments received, identity of staff involved and the amount of time staff spent on each site identified in the Antea Group List.

- c. Antea Group shall pay the required amount by the due date, which shall be thirty (30) calendar days after the invoice date. If payment has not been received within (30) days of the date the invoice is received, Ecology will notify Antea Group that the debt is past due. If payment has not been received within thirty (30) calendar days of the invoice date, then Ecology shall withhold any requested opinions and notify Antea Group that the debt is past due. If payment has not been received within sixty (60) calendar days of the date the invoice is received, then Ecology shall stop all work under this Agreement and may as appropriate, assign the debt to a collection agency under Chapter 19.16 RCW.
- d. Upon termination of the Agreement, Ecology shall reconcile billing and provide Antea Group's Primary Contact with a final invoice. Antea Group shall pay the required amount by the due date, which shall be thirty (30) calendar days after the final invoice is received. If the outstanding invoice amount is not paid within (60) days after the final invoice is received Ecology may, as appropriate, assign the debt to a collection agency under Chapter 19.16 RCW.

Section 6. Schedule of Work.

- a. Antea Group agrees to follow commitments set forth in the VCP Application Schedule and 90-Day Schedule, attached hereto as **Exhibit C**, and the remedial work and deadlines set forth in the Cleanup Timelines, to be attached hereto as **Exhibit D** within 90 days, as described below.
- b. Antea Group shall draft Cleanup Timelines for all sites on the Antea Group List within ninety (90) days of the effective date of this Agreement. The Cleanup Timelines shall be submitted to Ecology for review, comment, and approval. Antea Group shall address Ecology's comments on all drafts of the Cleanup Timelines and submit a final draft of the Cleanup Timelines to Ecology within thirty (30) days of receiving comments. Upon mutual acceptance of the Cleanup

Timelines, the deliverable will become an integral part of this Agreement, as **Exhibit D** (Cleanup Timelines).

- c. Notwithstanding **Exhibit C** or **Exhibit D**, the Schedules and Cleanup Timelines are dynamic and subject to change for good cause. Ecology may require remedial work be completed under an Order or Decree, or take any other action available under state law for the site(s).
- d. If Antea Group or Ecology fails to make a good faith effort to meet the requirements of **Exhibit C** and/or **Exhibit D**, Ecology or Antea Group may terminate this Agreement in accordance with Section 10 (Project Term and Agreement Termination).

Section 7. Meetings & Summary Reports.

- a. Antea Group and Ecology agree to meet quarterly at the Ecology Northwest Regional Office in Bellevue, Washington, to discuss progress made at the sites and to set goals for the sites. The term “deadlines” as referenced within this agreement refers to the date that Antea Group agrees to request NFA (No Further Action) for each Antea Group site. The term “milestones”, as referenced within this agreement, refers to those project phases identified in **Exhibit D** (Cleanup Timelines) and includes, but is not limited to, the following phases: file review; site characterization; pilot test/ feasibility study/CAP; system installation; active remediation; groundwater monitoring; and confirmation borings.
- b. An agenda for the quarterly meeting will be sent by Ecology to Antea Group two (2) weeks prior to the meeting date. No later than five (5) days before the quarterly meeting, Antea Group will provide Ecology with any changes to the meeting agenda.
- c. The agenda shall include, but not be limited to the following items:
 - 1. Discussion of Progress Report as defined in Section 7.d below;
 - 2. Proposed extension to deadlines described in **Exhibit D**; and

3. Discussion of Ecology's information and data supporting the Decision Documents and Opinion Letters.
- d. No later than five (5) days prior to the quarterly meeting, Antea Group shall submit to Ecology a Progress Report that describes Antea Group's progress towards meeting milestones listed in **Exhibit D**. Unless otherwise specified, the Progress Report and any other documents submitted pursuant to this Agreement shall be sent by certified mail, return receipt requested, to Ecology's Regional Section Manager with a copy to Ecology's Site Manager.
 - e. The Parties will mutually agree to any extension to deadlines described in **Exhibit D**. If the Parties are unable to agree to the extensions to deadlines for one or more site(s), the Parties agree that the Dispute Resolution provisions of Section 10 will apply.
 - f. The burden shall be on Antea Group to demonstrate to the satisfaction of Ecology that good cause exists for requests for extension to deadlines described in **Exhibit D** (Cleanup Timelines). Good cause may include, but may not be limited to:
 1. Additional site data that significantly changes conditions and requires modification of the technical approach for the property or site;
 2. Circumstances beyond the reasonable control and despite the due diligence of Antea Group, including delays or new releases caused by unrelated third parties or Ecology, such as (but not limited to) delays by Ecology in reviewing, approving, or modifying documents submitted by Antea Group; or
 3. Acts of God, including fire, flood, blizzard, extreme temperatures, storm, or other unavoidable casualty.
 - g. Neither increased costs of performance of the terms of this Agreement nor changed economic circumstances shall be considered "circumstances beyond the

reasonable control of Antea Group as that phrase is used in Section 7.f.2 of this Agreement.

- h. At the request of either Party, Ecology and Antea Group shall meet as necessary to discuss issues that arise during the course of this Agreement regarding remedial action at any site.

Section 8. Notice.

- a. Unless otherwise agreed or provided herein, all notices and other communications required or permitted under this Agreement shall be in writing and will be deemed to have been properly given:
 - 1. If delivered by hand, effective upon receipt;
 - 2. If sent by certified or registered mail, postage prepaid, return receipt requested, effective three (3) days after mailing; or
 - 3. If sent by a nationally recognized overnight delivery service, effective upon receipt, in each case to Ecology's Regional Section Manager and Ecology's Project Manager or the Designated Antea Group Primary Contact at the appropriate addresses noted in Section 4.a.4 (Services Provided by Ecology). For technical communications the designated staff for each Party will mutually agree on the method of communication.
- b. Notice provided in accordance with this section does not take the place of any other reporting requirements under Chapter 173-360 WAC, Chapter 173-340 WAC, or under any other permit, regulation, rule or law.

Section 9. Press Release.

Antea Group shall notify and receive content approval from Ecology's Site Manager prior to the preparation of all press releases and fact sheets. Antea Group shall also notify Ecology's Site Manager before major meetings with the interested public related to the work under this Agreement. Likewise, Ecology shall notify and receive content approval from Antea

Group prior to the issuance of all press releases and fact sheets. Ecology shall also notify Antea Group before major meetings with the interested public related to the work under this Agreement. For all press releases, fact sheets, meetings, and other outreach efforts by Antea Group that do not receive prior Ecology approval, Antea Group shall clearly indicate to its audience that the press release, fact sheet, meeting, or outreach effort was not sponsored or endorsed by Ecology. For all press releases, fact sheets, meetings, and other outreach efforts by Ecology that do not receive prior Antea Group approval, Ecology shall clearly indicate to its audience that the press release, fact sheet, meeting, or outreach effort was not sponsored or endorsed by Antea Group.

Section 10. Project Term and Agreement Termination.

- a. Antea Group and Ecology recognize that there are unique requirements entailed in Ecology's agreement to provide advice and assistances (technical consultation) on multiple sites. As such, Antea Group and Ecology commit to the terms of this Agreement for the Project Term, from execution of this Agreement until terminated by either Party.
- b. The Parties may terminate this Agreement at any time for any reason by providing thirty (30) days written notice to the other Party.
- c. Section 5 (Reimbursement of Cost) and Section 10 (Project Term and Agreement Termination) will survive termination of this Agreement.
- d. Upon either Parties termination of the Agreement under Section 10, unless otherwise notified by Ecology in writing, Antea Group agrees to pay the costs Ecology will incur, in having the Site Manager prepare a final report regarding the status of each site on the Antea Group List. The final report for each site may include, but is not limited to, analysis of the data submitted to date, drafting site summaries, and selecting the next necessary steps under MTCA.
- e. This Agreement shall be terminated automatically if any law or regulation shall become operative which renders illegal or prohibits any obligations entered into

hereunder. This includes, but is not limited to, any action by the Washington State Legislature which discontinues funding, repeals or in any way ceases its support for this Agreement under applicable law.

Section 11. Reservation of Rights.

- a. Ecology and Antea Group have entered into this Agreement to facilitate the cleanup of Antea Group's sites without the use of litigation, enforcement actions, or other adversarial proceedings. Ecology's signature on this Agreement in no way constitutes a covenant not to sue or a compromise of any of Ecology's rights or authority. This Agreement also does not protect a liable person from contribution claims by third parties for matters addressed by this Agreement. This Agreement does not constitute a settlement of liability to the state under MTCA. The state does not have the authority to settle with any person potentially liable under MTCA except in accordance with RCW 70.105D.040(4).
- b. Ecology reserves its rights under Chapter 70.105D RCW and all other applicable laws, including the right to require additional or different remedial actions at any or all sites should it deem such actions necessary to protect human health and the environment, and to issue orders requiring such remedial actions. Nothing in this Agreement will prevent Ecology from seeking to recover its costs for such actions under applicable laws. Ecology also reserves all rights regarding the injury to, destruction of, or loss of natural resources resulting from the release or threatened release of hazardous substances at a site. Ecology reserves the right to proceed with enforcement action against Antea Group under all applicable statutes and regulations. Ecology reserves the right to proceed under any lawful authority to ensure compliance at all sites with all applicable laws and orders and decrees. Antea Group, by execution here does not waive, expressly and all rights and defenses associated with this matter.

Section 12. Entire Agreement.

This Agreement, including any exhibits or attachments, constitutes the entire agreement of Antea Group and Ecology and shall supersede and replace all prior and contemporaneous agreements and understanding, written or oral, regarding the discussions concerning the Agreement.

Section 13. Modification; Waiver.

No modification of any of the provisions of this Agreement shall be binding unless made in writing and signed by Antea Group and Ecology. No waiver of any of the provisions of this Agreement shall be deemed, or shall constitute, a waiver of any other provisions, whether or not similar, nor shall any waiver constitute a continuing waiver unless expressly so stated in writing. No waiver shall be implied from a conduct or a failure to enforce rights or a delay in enforcing rights. No waiver shall be binding unless executed in writing by the Party making the waiver.

Section 14. Amendment to the Agreement.

Ecology's Site Manager may agree to minor changes to the Cleanup Timeline without formally amending this Agreement. Minor changes will be documented in writing by Ecology. Substantial changes to the Cleanup Timeline shall require formal amendment of this Agreement. This Agreement may only be formally amended by a written stipulation between Antea Group and Ecology. An agreement to amend the Agreement shall not be unreasonably withheld by any party.

Section 15. Severability.

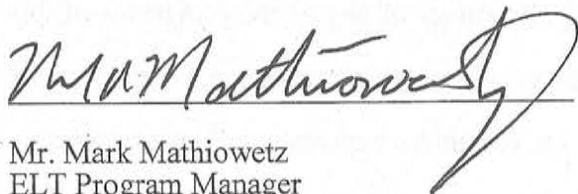
The provisions of this Agreement shall be severable, and if any provision of this Agreement shall be held or declared to be illegal, invalid, or unenforceable, such illegality, invalidity, or unenforceability shall not affect any other provision hereof, and the remainder of this Agreement, disregarding such invalid portion, shall continue in full force and effect as though such void provision had not been contained herein.

Section 16. Representations.

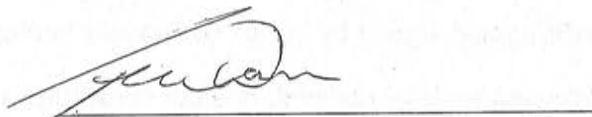
The undersigned representative of Antea Group hereby certifies that he or she is fully authorized to enter into this agreement and to execute and legally bind Antea Group to comply with the Agreement.

Antea Group

**STATE OF WASHINGTON,
DEPARTMENT OF ECOLOGY**



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3855 Precision Drive, Suite 160
Loveland, CO 80538
(970) 292-1884
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