

## Habitat Restoration Technician

### Stilly-Snohomish Fisheries Enhancement Task Force

This is an AmeriCorps/Washington Conservation Corps (WCC) position stationed at the Stilly-Snohomish Fisheries Enhancement Task Force office in Everett, Washington.

**Company Name:** Stilly-Snohomish Fisheries Enhancement Task Force

#### Description

This is an AmeriCorps/Washington Conservation Corps (WCC) position stationed at the Stilly-Snohomish Fisheries Enhancement Task Force office in Everett, Washington. For more information about the **AmeriCorps/Washington Conservation Corps program**, please go to the organizational website: [www.ecy.wa.gov/programs/sea/wcc/](http://www.ecy.wa.gov/programs/sea/wcc/).

#### Responsibilities

The Habitat Restoration Technician/Washington Conservation Corps member will focus his/her work in three areas:

**Salmon Habitat Restoration:** Project Design, Implementation and Monitoring: including project design, coordination, implementation and monitoring. The Habitat Restoration Technician may assist with project activities including in-stream restoration, large wood placement, erosion control, culvert replacement, riparian revegetation, native plant propagation, site maintenance, invasive plant survey and control using GPS/GIS technology, salmon carcass distributions, river and beach clean-ups, and wetland enhancement. Monitoring may include stream and riparian habitat assessment, photo-point, water quality, macroinvertebrate, and vegetation monitoring, as well as training and coordinating volunteer monitoring teams (60%).

**Volunteer Coordination, Outreach and Education** for all ages, focused on merging habitat restoration with community participation and environmental education. Lead or assist with volunteer coordination during salmon habitat enhancement projects, including riparian restoration, native plant salvages, invasive plant surveys, river and beach cleanups, and salmon carcass distributions. Assist with teaching a salmon habitat restoration curriculum designed to meet Washington Essential Academic Learning Requirements (EALR's). Provide classroom and field-based lessons to students and community groups throughout King, Snohomish and Island Counties on subjects including

Pacific salmon, watershed ecology, native plants and inquiry-science. Perform outreach to landowners to educate them about knotweed, a noxious weed, and engage them in its control. Attend fairs and festivals to recruit new volunteers to the program. (30%)

**Participation in Salmon Recovery Policy-forming Entities:** Attend any or all of the three Salmon Technical Advisory Groups (TAG) and the policy forming bodies in which the Task Force is involved. These include the Stillaguamish and Snohomish River basins, and Island County watersheds. If s/he is interested, they may focus their attention on nearshore habitat, attending and representing the Task Force at Island County TAG meetings, and Snohomish County Marine Resources Committee meetings, and contributing to meeting discussions on program development, potential restoration activities, and collaboration between organizations. (10%)

The Task Force is committed to ensuring that the WCC member leaves this program with skills and experiences useful for future job opportunities. The WCC member will gain a basic understanding of salmon and their habitat needs; how science, politics and community interests merge; and how different agencies and organizations are approaching salmon recovery. Also, this position will give someone the benefit of exploring both the planning and implementation sides of salmon conservation. Many components listed above will include supporting office work, including phone calls, writing letters and articles, developing brochures, and other outreach activities.

### **Qualifications**

**Candidates must be 18 to 25 years old at the time of hire.** The ideal candidate for this position is a motivated natural sciences or environmental education graduate or near-graduate that is looking for on-the-job experience.

**Experience in field biology, habitat restoration and/or environmental/science education a plus, please detail these experiences in your application.** The Task Force is seeking an articulate, people-oriented, self-motivated leader who is both an independent worker and a team player. A willingness to work outside in inclement (as well as fantastic) weather, and on rough terrain, is essential. Basic word processing and spreadsheet skills are required, as is demonstrated writing and speaking ability. It is recommended that candidates have their own transportation. **Applicants must be U.S. citizens or be legally able to work in the United States.**

### **Compensation**

**\$8.55 per hour; \$4,725 SCHOLARSHIP after completing 1,700 hours of service,** that may be applied to student loans or college tuition; **INTEREST DEFERMENT** on existing student loans; **MEDICAL INSURANCE.** Also eligible

for **FOOD STAMPS**. Two 40-hour paid week long "Elective" trainings to be selected from the following list: 80-hour Wilderness First Responder, 40-hour Wilderness First Aid, 40-hour Hazards Wilderness Materials Operator, 40-hour Fire Fighting (Red card certification), Pumps and Saws (advanced fire fighting), Proper Functions Condition of Streams combined with GPS training, and ethnobotany. On-the-job training in salmon habitat restoration, project development and coordination, biological monitoring, environmental education, volunteer coordination, and other job-related skills such as GPS/GIS experience and exposure to both the technical and political process of salmon recovery. The Task Force reimburses for work related mileage and travel expenses at \$0.55 per mile.

### **To Apply**

Please send a cover letter, résumé and contact information for three references to:

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Stilly-Snohomish Fisheries Enhancement Task Force  
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Telephone: 425-252-6686  
Electronic mail: [jason@stillysnofish.org](mailto:jason@stillysnofish.org)

### **About the Stilly-Snohomish Task Force**

The Stilly-Snohomish Fisheries Enhancement Task Force is a 501(c)(3) non-profit corporation that works to ensure the future of salmon in the Stillaguamish and Snohomish River basins and Island County watersheds, through habitat restoration and public education. The Task Force specializes in integrating salmon habitat restoration with community involvement and education; planning and implementing multiple habitat restoration projects each year. In addition, the Task Force partners with other organizations and agencies on many other habitat restoration and education projects and activities. Go to our website for more information: [www.stillysnofish.org](http://www.stillysnofish.org).