Alaska Tanker Company

Injury Frequency Comparison (LTI) – Injuries per 200,000 Hours
Through October 2014

0
0.25
0.5
0.75
1
1.25
1.5

1 LTI in 19 million man hours

Note: 2004 onward includes all contractors, excluding drydock.
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Crude Oil Spills to Sea

Last Decade

Quantity Spilled to sea in Gallons

Gallons

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Performance Model

- Quality
- Performance
- Systems & Processes
- Behaviors & Relationships
  - EI
  - Wellness
  - Mindfulness
- Roles & Responsibilities

Operations Integrity

Operations Integrity
From Within

Enhanced Communications And Focus

Teamwork, Peer Pressure

Rules, Discipline

Policies, Procedures and Safety Programs Development & Implementation

Safety Program Participation

Powerful Anecdotal Storytelling

Enhanced Communications And Focus

Person Commitment

Team Commitment

Management Commitment

Incident Rate
Alaska Tanker Company

HSSE Framework

HSSE Strategy:

• Mechanical integrity
• Safety culture development
• Individual accountability
• QSMS
• Quality of personnel- hiring, development, training
• Environmental Stewardship
• Wellness
• Put in place solid programs with continuous improvement by entire team
• JHA, NM, SOC, Shipboard Safety and LT meetings daily, ELT Conferences
• Emotional Intelligence & Mindfulness training

Assurance:

• Ship visits and rides (operations, HSSE, LR, LT)
• Fully transparent Action Tracking System (ASAP)
• SQE management –Customer/Stakeholder Satisfaction, Standards, Policies & Procedures, Resources, Defined Responsibilities, Planning, Priorities
• NM review with trending and full transparency
• HSSE planning and review by Leadership Team
• Annual ELT Conferences
• Internal and External audits
• Management Review
• Drills
Programs & Practices in Place Today

1. Adoption of ISO 9001 and ISO 14001
2. Implementation of ECOPRO (Everywhere *Not* just in WA waters)(2002)
3. Environmental Tag System
4. Stable crew: Dedicated ATC pool within the union halls, and set company hired deck officers
5. Mate and Engineer training programs for 3\textsuperscript{rd} Mates, new hire 3\textsuperscript{rd} mates and 1\textsuperscript{st} Engineers
6. Each department holds 2 Safety meetings daily
7. Job Hazard Analysis for every job
8. Near Miss reporting
9. Twice Annual Extended Leadership Conferences for all ship and shore staff
10. Two Management Reviews a year
11. Limitations to changes in company programs where possible.
12. QSMS collaborative effort ship/shore
13. Wellness program, including Emotional Intelligence and Mindfulness components