



## **Job Opening: Restoration Technician Assistant**

The Skagit Fisheries Enhancement Group is looking for an individual to fill a 1-year Washington Conservation Corps opening. The Skagit Fisheries Enhancement Group is a private non-profit organization dedicated to the restoration and protection of salmon resources. Our goals are primarily met by educating and involving the community in hands-on stream restoration activities. This position would assist staff and volunteers with spawner surveys, riparian restoration, and caring for a native plant nursery.

**Pay:** Successful candidate will be an AmeriCorps member, with minimum wage (\$9.47/hr) provided by the Washington Department of Ecology.

**Duration:** October 3, 2016– September 14, 2017.

**Benefits:** \$5,775 AmeriCorps Education Award upon successful completion of one year of service (1700 hours). Basic medical benefits are provided and educational loan forbearance is available on qualified loans while in the WCC. The position includes two weeklong trainings through WCC, plus additional opportunities through SFEG as available. See website for details: <http://www.ecy.wa.gov/wcc>

### **Requirements:**

- Must be 18-25 years old
- Must reside in Washington State at time of hiring and have a valid state Drivers License
- Must be able to occasionally use personal vehicle for work activities (mileage will be reimbursed at state rate)
- Must be willing to commit to working 40 hours per week, Work is generally conducted in four 10-hr days M-Th, However, the position does require working Saturdays during the spring and fall months, with schedule adjusted to reflect weekend hours.
- Able to perform physically demanding manual labor outdoors, at remote locations, on difficult and hazardous terrain in all types of weather.
- Must have interest in salmon or watershed ecology

**SFEG Contact:** Rachael West  
Phone: 360-336-0172  
Email: [rwest@skagitfisheries.org](mailto:rwest@skagitfisheries.org)

### **To Apply:**

Applications MUST be submitted directly to The Washington Conservation Corps  
<https://fortress.wa.gov/ecy/wccapp/>

In addition, candidates MUST also send a résumé and cover letter directly to SFEG by e-mail  
[rwest@skagitfisheries.org](mailto:rwest@skagitfisheries.org)

**Application Materials will be accepted through August 4 2016. Interviews will be scheduled for the week of August 15, 2016. Telephone interviews are optional for out of state candidates.**

## **Skagit Fisheries Enhancement Group Position Description**

**Position:** Restoration Technician Assistant  
**Supervisor:** Riparian Restoration Coordinator  
**Duration:** October 3, 2016-September 14, 2017

**Position Summary:** The Restoration Technician Assistant is an individual placement through the Washington Conservation Corps (WCC) program with the Washington Department of Ecology. The individual is an AmeriCorps member, with minimum wage provided by the Washington Department of Ecology, and placed with/supervised by the Skagit Fisheries Enhancement Group. This position primarily assists staff and volunteers with riparian restoration, caring for the native plant nursery, and monitoring. This position also assists with volunteer recruitment, training and coordination as well as the delivery of education and outreach programs. The WCC intern will be supervised by SFEG's Riparian Restoration Coordinator. The job requires that the individual be able to provide their own transportation to and from job sites on occasion; mileage is reimbursed at the state rate (currently \$0.54/mile).

### **Responsibilities and Duties:**

- Work with restoration technicians and volunteers to conduct environmental monitoring of restoration projects, including salmon spawning surveys, native vegetation and juvenile salmonid rearing surveys.
- Coordinate the implementation of riparian revegetation projects with volunteer and school groups.
- Recruit, train, and manage community volunteers to assist with the long-term operation of SFEGs native plant nursery. Work will include coordinating and overseeing potting of plants, weeding, watering and other maintenance needed at the site.
- Assist with barrier culvert surveys.
- Assist with the delivery of environmental education programs to children in and out of the classroom.
- Organize Earth Day work party event for a Saturday in mid-April.
- Regularly update and maintain databases using Excel and GIS.
- Perform other field and office duties appropriate to monitoring, revegetation and environmental education programs.

### **Development and Performance requirements:**

- Attend and assist with Saturday volunteer monitoring workshops organized by SFEG in Oct & June.
- Conduct spawner surveys at least one day per week from October through January.
- Attend & assist with Saturday volunteer planting parties in November and March. The IP will be expected to attend at least 3 Saturday work parties in each of those months.
- Attend & assist with student service learning projects during the work week in March and April.
- Give at least two presentations on the WCC's role in SFEGs work to school groups or community organizations in order to recruit volunteers to attend events.
- Plan, coordinate and lead an Earth Day planting event on Saturday April 22, 2017. This will require frequent meetings with SFEG staff and Executive Director, as well as developing an event program and publicity materials, securing donations, recruiting volunteers, and planning/leading work to be completed during the event.
- Use computer programs and databases such as Microsoft Work, Excel and ArcGIS to manage data and create presentations. Complete monthly inventory of native plants in SFEG's nursery, and prepare plant invoices for materials used on SFEG project sites.
- Attend at least two SFEG Board or Committee meetings, including presenting information on program activities at the end of the term. Use computer programs and databases such as MS Office to manage data and create presentations.
- Prepare quarterly reports for ALEA grants.
- Additional development goals may be added or changed during regular WCC performance evaluations.

