



Working to ensure the future of salmon in the Stillaguamish, Snohomish, and Island County watersheds

**Sound Salmon Solutions
Washington Conservation Corps
Individual Placement 2015-2016**

Position Highlights

- Educate students of all ages about environmental issues and solutions, both in the field and in the classroom
- Conduct on-the-ground riparian habitat restoration including planting trees and controlling invasive weeds.
- Inspire behavior change through community outreach programs and volunteer engagement.

Position Title: Habitat Restoration and Education Assistant

Start Date: October 5, 2015

End Date: September 15, 2016

Location: Office is in Lake Stevens, WA. Work will occur throughout the Stillaguamish, Snohomish, and Island County Watersheds.

Schedule: Monday – Thursday 7:00am-5:30pm, with occasional weekend work

Position Description

Salmon Habitat Restoration

- Assist with salmon habitat restoration project development, design, coordination, and implementation.
- Conduct on-the-ground field work, including: planting riparian trees and shrubs, site maintenance with brush cutting and mowing, in-stream restoration, large wood placement, invasive plant survey and control, salmon carcass distributions, and river and beach clean-ups.
- Assist with project tracking, monitoring and reporting.
- Attend community and partner meetings.

Education, Outreach and Volunteer Engagement

- Conduct outdoor and in-class environmental education with students of all ages (K-12)
- Assist with event coordination tasks including: volunteer recruitment, registration, and supervision, materials and tools logistics, website updates, event promotion, and writing press releases.
- Give presentations to students and community groups throughout Snohomish, King and Island Counties.
- Perform community outreach at farmers markets, fairs and festivals to recruit new volunteers and educate community members about best management practices, restoration techniques and invasive weed control.
- Create and/or revise outreach materials, i.e. brochures, tri-fold boards, newsletters, blog posts, and flyers.
- Perform supporting office work including phone calls, writing emails, and coordinating with partner organizations.

Minimum Qualifications

- Takes initiative, anticipates problems, and finds creative solutions
- Ability to handle multiple tasks and projects simultaneously; ability to prioritize, use good judgment and follow through in a timely manner
- Ability to work effectively both independently and in group settings

- Proven oral communication skills and ability to represent the organization in a professional manner
- Competent computer skills; especially email, word processing and spreadsheets
- Ability to work outside for extended periods of time; ability to lift up to 50lbs and walk over uneven terrain
- Must be between the ages of 18 to 25 on day of hire. There are limited exceptions made for recently returning military veterans and participants with a sensory or mental disability.
- Must successfully pass a criminal history background check
- A valid driver's license and a clean driving record to be able to drive SSS vehicles

Preferred Qualifications

- Associate's or Bachelor's degree, preferably in biology or related field
- Previous outdoor environmental education experience
- Familiarity with Next Generation Science Standards and Common Core Standards.
- Wilderness First Aid and/or CPR certification
- Experience with coordinating and supervising volunteers
- Outdoor work experience, especially with riparian habitat restoration
- Familiarity with hand tools and power tools (i.e. brushcutters, push mowers)
- Herbicide application experience, and a Herbicide Applicator License
- Knowledge of Washington ecology and native plants

Compensation:

- \$9.47 per hour in 2015; then 2016 minimum wage
- After completion of a 12-months term (1700 hours), an AmeriCorps Education Award valued at \$5,730 will be awarded. Education awards can be applied to education loans or used for future education expenses.
- Payments on qualified educational loans are eligible for deferment while employed in this position.
- Basic medical benefits through Washington Conservation Corps
- Two weeks of paid formal training on topics such as Wilderness First Responder, Wildland Firefighting (Red Card), Hazwoper, swift water rescue and safety ropes, grant writing and more.
- Hands on training on environmental education, riparian habitat restoration and noxious weed control; many other opportunities for professional development as well
- Opportunity to meet, network and collaborate with a variety of organizations working to restore Puget Sound.

More information about SSS can be found at <http://soundsalmonsolutions.org/>

More information about the WCC can be found at <http://www.ecy.wa.gov/wcc/>

Initial application due date is August 25, 2015 (best chance). Applications accepted after on a rolling basis until position is filled. Please do not call or stop by the office. Email questions to jobs@soundsalmonsolutions.org.

To apply, BOTH steps must be completed:

1. Submit a cover letter, resume, and three references to Sound Salmon Solutions via email to jobs@soundsalmonsolutions.org.
2. Submit an [online application through the WCC website](#).

About Sound Salmon Solutions:

Sound Salmon Solutions is a 501(c)3 nonprofit founded in 1990; our mission is to ensure the future of salmon populations in the Snohomish Stillaguamish and Island County watersheds. SSS works to achieve this mission through restoring riparian habitat, educating the stewards of tomorrow about the economic, ecological and cultural significance of salmon, inspiring behavior change through targeted outreach efforts, and empowering communities to become stewards of their watersheds through educational and volunteer opportunities.